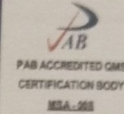




CALAMBA WATER DISTRICT

Lakeview Subdivision, Halang, Calamba City, Laguna
Tel. Nos. 545-1614; 545-2863; 545-2728; 545-7895; Fax No. 545-9752
www.cwd.com.ph



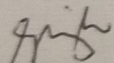
PHP QMS 21 93 0047

GUIDELINES/MECHANICS IN RANKING OFFICES/DELIVERY UNITS FOR THE GRANT OF PERFORMANCE-BASED BONUS (PBB) FY 2024

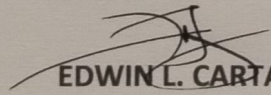
The total score of Calamba Water District shall be the basis in determining the amount of the PBB the agency is eligible for. The maximum rate of the PBB for agencies that will achieve 100 points shall be 100% of the 65% monthly basic salary (MBS) of an individual as of December 31, 2024. For illustration, see table below:

TOTAL SCORE	PBB RATES
100 points	65%
95 points	61.75%
90 points	58.5%
85 points	55.25%
80 points	52%
75 points	48.75%
70 points	45.5%

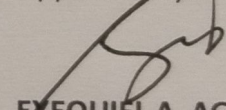
Prepared by:


ELENITA V. PANGANIBAN
Division Manager A

Recommending Approval:


EDWIN L. CARTAGO
Department Manager A
Administrative Department

Approved by:


EXEQUIEL A. AGUILAR, JR.
General Manager A

Prepared date : October 03, 2024